

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
BOARD OF ETHICS AND GOVERNMENT ACCOUNTABILITY**



Office of Government Ethics

THE LOCAL HATCH ACT

Permitted and Prohibited Political Activities for D.C. Government Employees

MAY NOT	MAY
❖ MAY NOT use your official authority or influence for the purpose of interfering with or affecting the result of an election.	❖ MAY take an active part in political management or in political campaigns, including working on or managing a campaign.
❖ MAY NOT knowingly solicit, accept, or receive a political contribution from any person for a partisan District regulated election. (<i>except</i> if the employee filed as a candidate)	❖ MAY contribute money to political campaigns, political parties, or partisan political groups. ❖ MAY attend and be active at political rallies and meetings.
❖ MAY NOT file as a candidate for election to a <i>partisan</i> political office in a District regulated election.	❖ MAY file as a candidate for election to a <i>non-partisan</i> political office in a District regulated election.
❖ MAY NOT coerce, explicitly or implicitly, any subordinate employee to engage in political activity.	❖ MAY register and vote as you choose. ❖ MAY assist in voter registration drives. ❖ MAY attend and be active at political rallies and meetings.
❖ MAY NOT engage in political activity while – ❖ on duty ❖ in any room or building occupied in the discharge of official duties of the District government, including an agency or instrumentality ❖ wearing a uniform or official insignia identifying the office or position of the employee ❖ using any vehicle owned or leased by the District.	❖ MAY join and be an active member of political clubs or parties. ❖ MAY hold office in political clubs or parties. ❖ MAY express opinions about candidates and issues. If the expression is political activity, however, then the expression is not permitted while on duty, in a District government building, while wearing uniform or insignia, or while using any District vehicle.

- **If you have questions about the Local Hatch Act, please contact BEGA at (202) 481-3411.**
- **If your position is paid in whole or in part by federal funds, be advised that you are also subject to the federal Hatch Act. If you have questions about the federal Hatch Act, contact the U.S. Office of Special Counsel at (800) 854-2824.**