



BEFORE YOU WALK OUT THE DOOR....

.....REMEMBER

POST-EMPLOYMENT

There are post-employment rules regarding the work you do as a former District government employee:

- **Permanent Prohibition** – a former employee who participated personally and substantially in a particular government matter involving a specific party is permanently prohibited from:
 - Knowingly acting as an attorney, agent, or representative in any appearance before an agency
 - Making any communication to an agency with the intent to influence that agency on behalf of another person
- **Two Year Prohibition** – for two years, a former employee, who participated personally and substantially in a particular government matter involving a specific party is prohibited from
 - Providing **behind-the-scenes assistance** to anyone (i.e. providing your new company with the District insider information)
- **Two Year Prohibition** – for two years, a former employee, who had official responsibility of a particular matter involving a specific party is prohibited from:
 - **Knowingly acting as attorney, agent, or representative** in any matter before an agency
- **One Year Cooling-off Period** – for one year, a former employee is prohibited from:
 - Having any transaction or communication with their former agency, intended to influence the agency, in connection with any particular matter pending before the agency or in which it has a direct and substantial interest
- **As a former employee, you are entitled to lifetime post-employment advice!**
 - **Contact BEGA at bega@dc.gov before you contact a District agency!**

FINANCIAL DISCLOSURE

You may have to complete a final Financial Disclosure Statement (“FDS”) within 90 days of leaving your District government job

- Those who are identified by their agency as FDS filers must complete a final FDS within 90 days of leaving their job
- Failure to file your final FDS will result in fines and penalties, **even though you no longer work for the District** (fines for non-District employees are sent to collections or the District of Columbia Office of the Attorney General)
- **Contact BEGA at bega-fds@dc.gov for Financial Disclosure advice!**