ETHICS WEEK 2021
REAPPROACHING ETHICAL VALUES
ETHICS INTRODUCTION AND UPDATES

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WHAT IS ETHICS?

- Set of moral principles
- A Theory or system of moral values
- A Guiding philosophy
- Consciousness of moral importance

- Ethics are societal norms that must be followed
- A moral code
- Ethics is doing the right thing when no one is looking
- An Application of a code of principles rooted in morality
PERSONAL VS. GOVERNMENT
PERSONAL ETHICS

- Honesty
- Respect
- Fairness
- Integrity
- Morales
- Hardworking

Who are you?
GOVERNMENT ETHICS

Standards of conduct that ensure:

• No conflicts of interest
• No abuse of power
• No personal gain
• Transparency
• Fairness

Public Trust
The Council Code of Official Conduct
-Sections 1-618.01 and 1-618.02 of the Merit Personnel Act
-Section 2 of the Official Correspondence Regulations
-Section 415 of the Procurement Practices Reform Act of 2010
-Chapter 18 of Title 6B of the District of Columbia Municipal Regulations
-The Local Hatch Act
-The Ethics Act
-The Donations Act
REAPPROACHING

- Defined as: to approach again
ETHICS IS ENDURING
HOW TO REAPPROACH ETHICS

- Reminding Employees of the ethics rules
- Ethics Training
- Open-door policy for advice and complaints
- Engaging employees and skate holders
- Promoting a culture of compliance
ETHICS LEARNING MANAGEMENT SYSTEM

BEGA Investigative Process

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LEARNING MANAGEMENT SYSTEM

- Code of Conduct courses
  - Gift restrictions, Nepotism, Hatch Act, COI, Outside Activities, Post Employment
- Ethics Decision Making
- Ethical Leadership
- Building a Speak Up Culture
- Developing an Ethical Culture
MS. ETHICS
VIDEOS
MS. ETHICS VIDEOS

FINANCIAL DISCLOSURE STATEMENTS

• Designations
• Purpose
• What information must be disclosed
• When to file

HOW AND WHEN TO REPORT AND ETHICS VIOLATION

• Jurisdiction
• Anonymity
• Investigative Process
ADVISORY OPINIONS

- Letters of Recommendation and Letters of Support Quick Guide
- Seeking or Negotiating Employment
BEGA ROADSHOW

1. Engaging with the Community/Skateholders
2. Providing Information
NEGOTIATED DISPOSITIONS

20-0011-P: In re J. Johnson – Respondent refused to return government cell phone and laptop after term ended.

1808.1 - An employee has a duty to protect and conserve government property and shall not use such property, or allow its use, for other than authorized purposes.

1800.3(m) - Employees shall adhere to all federal, state, and local laws and regulations.

Respondent was ordered to pay a $4,000 fine.
NEGOTIATED DISPOSITIONS

20-0047-P, In re J. Jolly – Respondent failed to recuse from a grant application process which their outside employer.

The Conflicts of Interest Statute prohibits employees from using their official title/position or participating in a manner that the employee know will likely have a direct and predictable effect on their financial interests or the financial interests of a person closely affiliated with the employee.

Respondent was ordered to pay a $500 fine.
NEGOTIATED DISPOSITIONS

21-0043-P, In re C. Matthews – Respondent admitted to using a fleet share vehicle for personal usage on multiple occasions.

1808.1 - An employee has a duty to protect and conserve government property and shall not use such property, or allow its use, for other than authorized purposes.

Respondent was suspended without pay for two days and ordered to pay a $500 fine.
FDS/ LRR FILINGS

FDS
• 3702 Filers for 2021
• 90% of timely filings

LRR
• 836 Registration Renewals
• 1k+ Activity Reports
REAPPROACHING ETHICAL VALUES