



approach

ETHICS WEEK 2021  
REAPPROACHING ETHICAL VALUES





# ETHICS INTRODUCTION AND UPDATES

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welcome



Intro

# WHAT IS ETHICS?

- Set of moral principles
- A Theory or system of moral values
- A Guiding philosophy
- Consciousness of moral importance
- Ethics are societal norms that must be followed
- A moral code
- Ethics is doing the right thing when no one is looking
- An Application of a code of principles rooted in morality

PERSONAL  
VS.  
GOVERNMENT

- Honesty
- Respect
- Fairness
- Integrity
- Morales
- Hardworking

## PERSONAL ETHICS

**WHO ARE YOU?**



## GOVERNMENT ETHICS

Standards of conduct that ensure:

- No conflicts of interest
- No abuse of power
- No personal gain
- Transparency
- Fairness

Public Trust



- The Council Code of Official Conduct
- Sections 1-618.01 and 1-618.02 of the Merit Personnel Act
- Section 2 of the Official Correspondence Regulations
- Section 415 of the Procurement Practices Reform Act of 2010
- Chapter 18 of Title 6B of the District of Columbia Municipal Regulations
- The Local Hatch Act
- The Ethics Act
- The Donations Act



# REAPPROACHING

- Defined as: to approach again



ETHICS IS  
ENDURING





# HOW TO REAPPROACH ETHICS



Reminding Employees  
of the ethics rules



Ethics Training



Open-door policy for  
advice and complaints



Engaging employees  
and skate holders



Promoting a culture of  
compliance



## ETHICS LEARNING MANAGEMENT SYSTEM

### BEGA Investigative Process

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# LEARNING MANAGEMENT SYSTEM

Code of Conduct courses

Gift restrictions, Nepotism, Hatch Act, COI,  
Outside Activities, Post Employment

Ethics Decision Making

Ethical Leadership

Building a Speak Up Culture

Developing an Ethical Culture



# MS. ETHICS VIDEOS



# MS. ETHICS VIDEOS

## FINANCIAL DISCLOSURE STATEMENTS

- Designations
- Purpose
- What information must be disclosed
- When to file

## HOW AND WHEN TO REPORT AND ETHICS VIOLATION

- Jurisdiction
- Anonymity
- Investigative Process





# ADVISORY OPINIONS

- Letters of Recommendation and Letters of Support Quick Guide
- Seeking or Negotiating Employment



# BEGA ROADSHOW

1

ENGAGING WITH  
THE COMMUNITY/  
SKATEHOLDERS

2

PROVIDING  
INFORMATION



## NEGOTIATED DISPOSITIONS

20-0011-P: In re J. Johnson – Respondent refused to return government cell phone and laptop after term ended.

1808.1 - An employee has a duty to protect and conserve government property and shall not use such property, or allow its use, for other than authorized purposes.

1800.3(m) - Employees shall adhere to all federal, state, and local laws and regulations.

Respondent was order to pay a \$4,000 fine.



## NEGOTIATED DISPOSITIONS

20-0047-P, In re J. Jolly – Respondent failed to recuse from a grant application process which their outside employer.

The Conflicts of Interest Statute prohibits employees from using their official title/position or participating in a manner that the employee know will likely have a direct and predictable effect on their financial interests or the financial interests of a person closely affiliated with the employee.

Respondent was ordered to pay a \$500 fine.



## NEGOTIATED DISPOSITIONS

21-0043-P, In re C. Matthews – Respondent admitted to using a fleet share vehicle for personal usage on multiple occasions.

1808.1 - An employee has a duty to protect and conserve government property and shall not use such property, or allow its use, for other than authorized purposes.

Respondent was suspended without pay for two days and ordered to pay a \$500 fine.



## FDS/ LRR FILINGS

### FDS

- 3702 Filers for 2021
- 90% of timely filings

### LRR

- 836 Registration Renewals
- 1k+ Activity Reports





REAPPROACHING ETHICAL VALUES