



**Instructions**

- There are fifteen (15) Yes or No questions. You must answer each question.
- If you need to attach supplemental documents you can do so at the end of the form.
- If you cannot agree to all of the statements in the Certification, please explain why in the text box titled ***“Additional Information.”***
- Once a report is submitted, it can only be changed by filing an amendment.
- This form must be submitted no later than November 15, 2019.
- Failure to submit a full and complete form to BEGA by November 15, 2019 may result in penalties up to: \$300 for *late-filed* reports and \$5,000 for *incomplete reports*.

**GENERAL INFORMATION**

**Current Paid or Unpaid Position with the District of Columbia**

Position/Title: Councilmember Grade: CM  
Name of Agency/Board/Commission: DC Council  
Agency Address: 1350 Pennsylvania Ave NW  
Agency Telephone: 202-724-8181  
District E-mail Address: bnadeau@dccouncil.us  
Start Date (in this position): January 2, 2015

**Former Paid or Unpaid Position with the District of Columbia (if applicable)**

(If you held a paid or unpaid position with the District for more than thirty days during the time period between January 1, 2019 and June 30, 2019 that is different from the position you listed above UNDER “Current Paid or Unpaid Position with the District of Columbia” above, or you no longer work for the District, please list the details below:

Position: n/a Grade: \_\_\_\_\_  
Name of Agency: \_\_\_\_\_  
Dates During Which You Held the Position: \_\_\_\_\_

**NON-DISTRICT EMPLOYMENT/BUSINESS**

1. Did you have any non-District employment or engage in any outside business during the reporting period for which you received compensation of \$200 or more?

**Note:** Answer "yes" if you engaged in any occupation, trade, business, profession, or employment during the reporting period in which you were paid \$200 or more. Do not include your District employment.

- Yes  
 No

If you answered "Yes," please list the employment or business below:

**Position/Title:** \_\_\_\_\_

**Name of Employer:** \_\_\_\_\_

**Description of Work:** \_\_\_\_\_

**Start Date** \_\_\_\_\_ **End Date (if applicable)** \_\_\_\_\_

Income Received from Outside Business:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)
- \$1,001 - \$15,000
- \$15,001 - \$50,000
- \$50,001 - \$100,000
- \$100,001 - \$250,000
- \$250,001 - \$500,000
- \$500,001 - \$1,000,000
- Over \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$25,000,000
- \$25,000,001 - \$50,000,000
- Over \$50,000,000

***Clients***

If you answered "yes," because you were paid by a client (as opposed to an employer) please identify which, if any, client had or has a contract with the District or who stands to gain a direct financial benefit from legislation that was pending before the Council during the reporting period:

Client Name: \_\_\_\_\_

2. Was your spouse, registered domestic partner, or dependent child(ren) employed by a private entity or did they engage in any business endeavors during the reporting period for which they received compensation of \$200 or more?

**Note:** Answer "yes" if your spouse, domestic partner, or dependent child(ren) engaged in any non-government occupation, trade, business, profession, or employment during the reporting period and received income of \$200 or more for doing so.

- Yes  
 No

If you answered "Yes", please list the employment or business below: Position/Title:

Name of Employer: Kaiser Foundation Health Plan of the Mid-atlantic States, business process consultant

Description of Work healthcare operations

Start Date 10/17/2016

End Date (if applicable) \_\_\_\_\_

**Clients**

If you answered "yes," because your spouse, domestic partner, or dependent child(ren) were paid by a client (as opposed to an employer) please identify which, if any, client had or has a contract with the District or who stands to gain a direct financial benefit from legislation that was pending before the Council during the reporting period:

Client Name: \_\_\_\_\_

3. Did you serve in any unpaid position (without compensation) as an officer, director, partner, consultant, contractor, volunteer, member or any other fiduciary capacity of a non-government board or other outside entity during the reporting period?

- Yes  
 No

If you answered yes:

Position/Title: honorary board member

Name of Employer: Friends of Wangari Gardens

Start Date 5/20/18

End Date (if applicable) \_\_\_\_\_

4. Did your spouse, registered domestic partner, or dependent child(ren) serve in any unpaid position (without compensation) as an officer, director, partner, consultant, contractor, volunteer, member or any other fiduciary capacity of a non-government board or other outside entity during the reporting period?

Yes  
 No

If you answered yes:

Position/Title: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Start Date \_\_\_\_\_ End Date (if applicable) \_\_\_\_\_

5. During the reporting period, did you have any agreements with a former or current employer, other than with the District of Columbia, for future payments or benefits (such as separation pay, partnership buyouts, or pension or retirement pay) or for future employment or for a leave of absence?

Yes  
 No

If you answered yes:

Former/Current Employer: \_\_\_\_\_

Type of Agreement or Benefit: \_\_\_\_\_

6. During the reporting period, did your spouse, registered domestic partner, or dependent child(ren) have any agreements with a former or current employer, other than with the District of Columbia, for future payments or benefits (such as separation pay, partnership buyouts, or pension or retirement pay) or for future employment or for a leave of absence?

Yes  
 No

If you answered yes:

Former/Current Employer: \_\_\_\_\_

Type of Agreement or Benefit: \_\_\_\_\_

**SECURITIES, HOLDINGS & INVESTMENTS**

7. Did you have a beneficial interest in or hold any security ("security" means stocks (any class), bonds (including savings bonds and tax exempt bonds), stock options, warrants, debentures, obligations, notes (not mortgage notes), mortgages (not on one's home), investment interests in limited partnerships, REITs, and such other evidences of indebtedness and certificates of interest or participation in any profit-sharing agreement as are usually referred to as securities) at the close of the reporting period that exceeded in the aggregate \$1,000 or that produced income of \$200 or more?

Note: You need not disclose mutual funds or other similar investment vehicles that own multiple securities and are managed by someone other than yourself.

- Yes  
 No

If you answered yes, please list each security and/or beneficial interest you held below:

General Electric

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Total Value of Beneficial Interests or Securities today:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)  
 \$1,001 - \$15,000  
 \$15,001 - \$50,000  
 \$50,001 - \$100,000  
 \$100,001 - \$250,000  
 \$250,001 - \$500,000  
 \$500,001 - \$1,000,000  
 Over \$1,000,000  
 \$1,000,001 - \$5,000,000  
 \$5,000,001 - \$25,000,000  
 \$25,000,001 - \$50,000,000  
 Over \$50,000,000

8. Did your spouse, registered domestic partner, or dependent child(ren) have a beneficial interest or hold any security ("security" means stocks (any class), bonds (including savings bonds and tax exempt bonds), stock options, warrants, debentures, obligations, notes (not mortgage notes), mortgages (not on one's home), investment interests in limited partnerships, REITs, and such other evidences of indebtedness and certificates of interest or participation in any profit-sharing agreement as are usually referred to as securities) at the close of the reporting period that exceeded in the aggregate \$1,000 or that produced income of \$200 or more?

Note: You need not disclose mutual funds or other similar investment vehicles that own multiple securities and are managed by someone other than your spouse, domestic partner, or dependent child(ren).

- Yes  
 No

If you answered yes, please list each security and/or beneficial interest you held below:

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Total Value of Beneficial Interests or Securities today:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)  
 \$1,001 - \$15,000  
 \$15,001 - \$50,000  
 \$50,001 - \$100,000  
 \$100,001 - \$250,000  
 \$250,001 - \$500,000  
 \$500,001 - \$1,000,000  
 Over \$1,000,000  
 \$1,000,001 - \$5,000,000  
 \$5,000,001 - \$25,000,000  
 \$25,000,001 - \$50,000,000  
 Over \$50,000,000

9. Did you owe any entity or person (other than a member of your immediate family) \$1,000 or more, (excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution), during the reporting period (*excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution*)?

- Yes  
 No

If you answered yes:

Name of Entity or Person: \_\_\_\_\_

Type of Liability: \_\_\_\_\_

Amount of Liability:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you

have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)
- \$1,001 - \$15,000
- \$15,001 - \$50,000
- \$50,001 - \$100,000
- \$100,001 - \$250,000
- \$250,001 - \$500,000
- \$500,001 - \$1,000,000
- Over \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$25,000,000
- \$25,000,001 - \$50,000,000
- Over \$50,000,000

10. Did you owe any entity or person (other than a member of your immediate family) \$1,000 or more, (excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution), during the reporting period (*excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution*)?

- Yes
- No

If you answered yes:

Name of Entity or Person: \_\_\_\_\_

Type of Liability: \_\_\_\_\_

Amount of Liability:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)
- \$1,001 - \$15,000
- \$15,001 - \$50,000
- \$50,001 - \$100,000
- \$100,001 - \$250,000
- \$250,001 - \$500,000
- \$500,001 - \$1,000,000
- Over \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$25,000,000
- \$25,000,001 - \$50,000,000
- Over \$50,000,000

11. Did you have an interest in any real property located in the District during the reporting



period, aside from personal residences occupied by you, your spouse or your domestic partner, where your interest had a fair market value of more than \$1,000, or where the property produced income of \$200 or more?

- Yes  
 No

Location of Real Property \_\_\_\_\_

Purchase Date \_\_\_\_\_

Date Sold \_\_\_\_\_

Value of Real Estate or Interest:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)  
 \$1,001 - \$15,000  
 \$15,001 - \$50,000  
 \$50,001 - \$100,000  
 \$100,001 - \$250,000  
 \$250,001 - \$500,000  
 \$500,001 - \$1,000,000  
 Over \$1,000,000  
 \$1,000,001 - \$5,000,000  
 \$5,000,001 - \$25,000,000  
 \$25,000,001 - \$50,000,000  
 Over \$50,000,000

12. Did your spouse, domestic partner, or dependent child(ren) have an interest in any real property located in the District during the reporting period, aside from personal residences occupied by you, your spouse or your domestic partner, where their interest had a fair market value of more than \$1,000, or where the property produced income of \$200 or more?

- Yes  
 No

Location of Real Property \_\_\_\_\_

Purchase Date \_\_\_\_\_

Date Sold \_\_\_\_\_

Value of Real Estate or Interest:

(Place a check mark in the box next to the applicable range. Attach a Supplemental Sheet if you have additional entries. Report other entries in the same format.)

- None (or less than \$1,001)
- \$1,001 - \$15,000
- \$15,001 - \$50,000
- \$50,001 - \$100,000
- \$100,001 - \$250,000
- \$250,001 - \$500,000
- \$500,001 - \$1,000,000
- Over \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$25,000,000
- \$25,000,001 - \$50,000,000
- Over \$50,000,000

**REGULATED PROFESSIONS**

13. Do you hold any professional or occupational licenses issued by the District of Columbia government (i.e., are you licensed to practice law in the District of Columbia, or are you licensed by the District's Department of Health, the District's Department of Consumer and Regulatory Affairs, the District's Department of Mental Health, the District's Department of Insurance Securities and Banking, the Metropolitan Police Department, the District's Occupational and Professional Licensing Administration, etc.)?

- Yes
- No

Type of License Issued (e.g., Real Estate License, D.C. Bar License, etc.) \_\_\_\_\_  
 \_\_\_\_\_

Issuing Entity \_\_\_\_\_

14. Does your spouse, domestic partner, or dependent child(ren) hold any professional or occupational licenses issued by the District of Columbia government (i.e., are they licensed to practice law in the District of Columbia, or are they licensed by the District's Department of Health, the District's Department of Consumer and Regulatory Affairs, the District's Department of Mental Health, the District's Department of Insurance Securities and Banking, the Metropolitan Police Department, or the District's Occupational and Professional Licensing Administration, etc.)?

- Yes
- No

Type of License Issued (e.g., Real Estate License, D.C. Bar License, etc.) \_\_\_\_\_  
 \_\_\_\_\_

Issuing Entity \_\_\_\_\_

**GIETS**

15. Did you receive any gift(s) (Gift is defined as a payment, subscription, advance, forbearance, rendering, or deposit of money, services, or anything of value, unless consideration of equal or greater value is received) from any person that has or is seeking to do business with the District, conducts operations or activities that are regulated by the District, or has an interest that may be favorably affected by the performance or nonperformance of your duties in the total amount or with a total value of \$100 or more during the reporting period?

- Yes  
 No

Identity of Gift Giver \_\_\_\_\_

Gift Giver's Company \_\_\_\_\_

Description of Gift \_\_\_\_\_

Date of Gift \_\_\_\_\_ Amount or Estimated Value \_\_\_\_\_

**CERTIFICATION**

I certify that I have:

- Not caused title to property to be placed in another person or entity for the purpose of avoiding the disclosure requirements on the preceding form;
- Filed and paid my income and property taxes;
- Diligently safeguarded the assets of the taxpayers and the District;
- Reported known illegal activity, including attempted bribes, to the appropriate authorities;
- Not been offered or accepted any bribes;
- Not directly or indirectly received government funds through illegal or improper means;
- Not raised or received funds in violation of federal or District law; and
- Not received or been given anything of value, including a gift, favor, service, loan gratuity, discount, hospitality, political contribution, or promise of future employment, based on any understanding that my official actions or judgment or vote would be influenced.

**Additional Information or if you are unable to certify each of the above, please provide an explanation (*i.e.*, I have been granted an extension to file**

my income taxes):

**YOU MUST SIGN THIS FORM.** Read the following carefully before you sign. I understand that the making of a false statement on this form or materials submitted with this form is punishable by criminal penalties pursuant to D.C. Official Code 22-2405 et seq. (2001). I understand that any information I give may be investigated as allowed by law or Mayoral order. I certify that, to the best of my knowledge and belief, all of my statements are true, correct, and complete.



**Brianne K. Nadeau 10/16/19**

Signature

Printed Name of Filer

Date

## Glossary of Terms

- **Financial Conflict of Interest prohibition** - No employee shall use his or her official position or title, or personally and substantially participate, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter, or attempt to influence the outcome of a particular matter, in a manner that the employee knows is likely to have a direct and predictable effect on the employee's financial interests or the financial interests of a person closely affiliated with the employee.
  
- **Domestic partnership** is defined as the relationship between two persons who have registered as domestic partners under the District's registration procedures (DC Code § 32-701).
  
- **Gift**<sup>1</sup> – a payment, subscription, advance, forbearance, rendering, or deposit of money, services, or anything of value, unless consideration of equal or greater value is received. The term "gift" shall not include:
  - (A) A political contribution otherwise reported as required by law;
  - (B) A commercially reasonable loan made in the ordinary course of business; or
  - (C) A gift received from a member of the person's immediate family.
  
- **Income** - Income means all income from whatever source derived, including (but not limited to) the following items:
  - (1) Compensation for services, including fees, commissions, fringe benefits, and similar items;
  - (2) Gross income derived from business;
  - (3) Gains derived from dealings in property;
  - (4) Interest;
  - (5) Rents;
  - (6) Royalties;
  - (7) Dividends;
  - (8) Alimony and separate maintenance payments;
  - (9) Annuities;
  - (10) Income from life insurance and endowment contracts;
  - (11) Pensions;
  - (12) Income from discharge of indebtedness;
  - (13) Distributive share of partnership gross income;
  - (14) Income in respect of a decedent; and

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<sup>1</sup> D.C. Office Code § 1-1161.01(23).

(15) Income from an interest in an estate or trust.

\*Honoraria are considered "income" for the purposes of this form.

- Confidential Financial Disclosure Statement (CFDS) –The form addresses the following:
  - Business Transactions: This consists of business entities transacting any business with the District of Columbia in which the public official (or spouse for jointly titled property) has a beneficial interest valued in excess of \$1,000.00, or serves as an officer, director, partner, employee, contractor, and consultant or in any other capacity. Business entities include sole proprietorships, partnerships and corporations.
  - Business Interest: Any business interest held by the public official (or spouse for jointly held property) in business entities transacting any business with the District of Columbia Government consisting of corporate stock, registered and traded on a national exchange, is listed only if the total value exceeds \$5,000.00.
  - Liabilities: Each outstanding liability borrowed by the public official (or spouse if a joint liability) exceeding \$1,000.00 which is not a loan from a federal or state insured or regulated financial institution, immediate family member, or revolving credit or installment account.
  - Real Property: All real property located in the District of Columbia (other than the personal residence actually occupied by the public official or spouse) that the public official or spouse (where jointly titled) holds an interest that has a fair market value in excess of \$1,000.00.
  - Licenses: Each professional or occupational license issued by the District of Columbia Government.
  - Gifts: All gifts received in excess of \$100.00 in a calendar period from any business entity **transacting business with the District of Columbia Government.**